

SIMPLY BETTER BACKGROUND SCREENING FOR YOU & YOUR CANDIDATES

BASIC

- ✓ SSN Trace and Associated Counties
- ✓ National Criminal Databases Search
- ✓ Sex Offender List Search

1-3 BUSINESS DAYS

STANDARD

MOST
POPULAR

- ✓ SSN Trace and Associated Counties
- ✓ National Criminal Databases Search
- ✓ Sex Offender List Search
- ✓ Domestic Watch List Search
- ✓ 7-Year County Criminal Court Search

3-5 BUSINESS DAYS

PREMIUM

- ✓ SSN Trace and Associated Counties
- ✓ National Criminal Databases Search
- ✓ Sex Offender List Search
- ✓ Domestic Watch List Search
- ✓ 7-Year County Criminal Court Search
- ✓ Education and Employer Verification

5-7 BUSINESS DAYS

ADD-ONS

ADD DURING CHECKOUT

- ✓ Motor Vehicle Records Search
- ✓ Drug Screening: 4-Panel, 5-Panel, & 10-Panel Urine
- ✓ Tests Employment Credit Check
- ✓ Education and Employer Verification
- ✓ Professional License Verification
- ✓ Ongoing Alerts
- ✓ International Checks
- ✓ Healthcare Sanctions Search
- ✓ County Civil Records Searches
- ✓ Federal Civil & Bankruptcy Searches

Basic Checks

Fastest, simplest view into a candidate or employee's history.



NATIONAL CRIMINAL DATABASES SEARCH

Search criminal records databases from all 50 states, including digitized records from Department of Corrections, Administrative Office of the Courts and county court records.



SSN TRACE AND ASSOCIATED COUNTIES

Verify names, aliases, and counties associated with the candidate's Social Security number. This step validates that the candidate's SSN matches the legal name given and directs county-level criminal records searches.



SEX OFFENDER LIST SEARCH

Search a multi-state sex offender registry that includes hundreds of thousands of offender records nationwide.

Standard Checks

BASIC CHECKS INCLUDED

Includes county searches to return the most accurate, up-to-date results.

MOST
POPULAR



7-YEAR COUNTY CRIMINAL COURT SEARCH

Use our national network of professional court runners to search at the county level for the most targeted, up-to-date and accurate information, particularly for counties where the records have not been digitized.



DOMESTIC WATCH LIST SEARCH

Search U.S. government lists, including the FBI's Most Wanted and the Office of Foreign Assets Control (OFAC).

Premium Checks

BASIC AND STANDARD CHECKS INCLUDED

Includes county searches for highest accuracy as well as education and employment verification to validate resume claims.



EDUCATION VERIFICATION

Verify an applicant's attendance dates, majors, and degrees earned for any high school, college or university in the U.S. Each Education Verification covers a single school.



EMPLOYER VERIFICATION

Verify an applicant's previous positions, including dates employed, title and salary (if available). Each Employer Verification covers a single employer.

Add-Ons

These can be added to any checks.

MOTOR VEHICLE RECORDS SEARCH

Confirm whether a candidate's driver's license is valid or has been suspended and see any driving-related violations.

EMPLOYMENT CREDIT CHECK

Review financial history insights including notifications of civil judgments, tax liens, bankruptcies, unpaid bills from collection agencies, credit and payment history records, and other credit inquiries made on the candidate.

DRUG SCREENING: 4-PANEL, 5-PANEL, AND 10-PANEL URINE TESTS

Screens for amphetamines, phencyclidine, cocaine, opiates, barbiturates, benzodiazepines, methadone, methaqualone, and propoxyphene and (optionally) marijuana.

EDUCATION VERIFICATION

Verify an applicant's attendance dates, majors, and degrees earned for any high school, college or university in the U.S. Each Education Verification covers a single school.

HEALTHCARE SANCTIONS SEARCH

Search more than 1,000 government sources for penalties, suspensions, or punitive or disciplinary actions taken against a healthcare professional. Search options include OIG Sanctions search and Healthcare Sanctions Level 1, Level 2, and Level 3 searches.

FEDERAL CIVIL & BANKRUPTCY SEARCHES

Search across the 94 U.S. federal courts for violations of federal civil law as well as bankruptcy filings.

GLOBAL TERRORIST WATCH LIST SEARCH

Expand the search to include international terrorist watch lists, including the INTERPOL Most Wanted list and the European Union terrorism list.

INTERNATIONAL CHECKS

Search for international criminal records, verify education and employers for candidates who are working in the U.S. but have an international background.

FEDERAL CRIMINAL DATABASES SEARCH

Search across the 94 U.S. federal courts for violations of federal criminal law, such as tax evasion, fraud, embezzlement, identity theft, interstate trafficking, and kidnapping.

ONGOING ALERTS

Automatic, monthly alerts of any changes in your employees' background check results.

EMPLOYER VERIFICATION

Verify an applicant's previous positions, including dates employed, title and salary (if available). Each Employer Verification covers a single employer.

COUNTY CIVIL RECORDS SEARCHES

Search either upper or lower civil county court cases where the candidate may be the plaintiff or defendant.

PROFESSIONAL LICENSE VERIFICATION

Verify any domestic professional license, including issue date, expiration date, credential title, and current status. Each Professional License Verification covers a single license claim.